



COMPANY'S PROFILE

INSTRUMENTATION / ELECTRICAL & MECHANICAL SERVICES



DECEMBER 12TH, 2017

JOSIMON ENERGY LIMITED

4 Nkpogu Road, Off Trans Amadi Industrial Estate, Port Harcourt Rivers State.

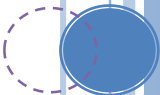
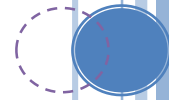


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Josimon Energy Ltd
4 Nkpegu Road, Port Harcourt
Process & Instrumentation Hub



INTRODUCTION

COMPANY OVERVIEW

JOSIMON ENERGY LIMITED is an Indigenous Company registered in Nigeria, with the Corporate Affairs Commission, Department of Companies and Allied Matter with registration No. Rc776579 to render services in Oil and Gas Industry.

CORPORATE OBJECTIVE

To execute all Mechanical, Electrical and Engineering jobs in strict compliance to drawings, designed specifications and at optimum price; thereby actualizing client's conceptual goal. The output result is enviable, attractive, durable and award winning projects.

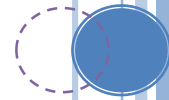
VISION AND MISSION

Mission Statement

To be recognized by our clients as their best partner in the development, consultancy, delivery and management of superior operational solutions for Instrumentation, Electrical/ Electronic Mechanical/Construction Pipe Line / Labor Supply.

Vision Statement

Providing tradition of excellent consultancy and engineering services, exceeding our clients' expectations and recognized locally and nationally.



OUR CORE VALUES

Excellence is at the heart of our culture. Consistently exceeding expectations allows us to continue to build enduring relationships with our clients and our employees. Our core values of Excellence, Trust, Relationships, Stability, and Passion are the foundation for everything we do at Josimon Energy Ltd





OUR PEOPLE

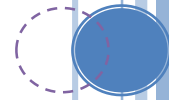
Josimon Energy Ltd has highly qualified and experienced team of engineers that can provide a wide range of capabilities including Installation / Maintenance , Upgrading / Modification, Technical Support / Procurement, Commissioning / Processing.

WHY US

Our customers choose us because we provide leading technology, deliver unmatched engineering services and offer some of the best value in the industry. Close to two decades, our approach to business has helped transform us from a small engineering upstart to an exceptional quality delivery. This didn't happen overnight, and it didn't happen without total commitment to our mission — helping our clients deliver their projects while reducing their operational costs.

Over the years Josimon Energy Ltd have been renowned to

-  **Deliver** projects that are recognized for their quality
-  **Produce** projects that are recognized for their quality
-  **Employ basic** and advanced workable solutions in addressing client needs
-  **Deliver** projects that are both economically feasible and technically viable



OUR FUTURE

With our philosophy, values, and mission firmly in place, we are targeting controlled growth and sustained profitability. Our responsibility to our clients, employees, and shareholders remain the principal focus of our operations and is defined by our corporate values

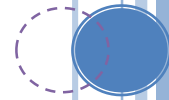
As we move into the future, Josimon Energy Ltd is better prepared now than ever before and will take its venture beyond the design stage – creating a physical reality that can be touched and felt. With the rough road ahead, we are ready to take on whatever challenges that come its way without losing sight of its vision; all of us at Josimon Energy Ltd remain committed to excellence and growth.

SAFETY

Our company's projects, complies with all the health and safety regulations stipulated in the Occupational Health and Safety Act 85 of 1993. The company has a safety policy in place.

QUALITY ASSURANCE

Josimon Energy Ltd strive, through dedication and professionalism, to provide the highest quality of consulting engineering services for the benefit of the community and the environment. The firm obeys the quality control plan in accordance with extant laws and ISO 9001: 2000.



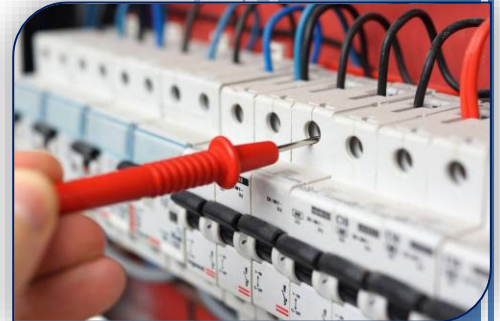
SERVICE OVERVIEW

Instrumentation & Control Services



Wide range of instrumentation and control systems services including system analysis, hardware and software engineering design

Electrical & Mechanical Services



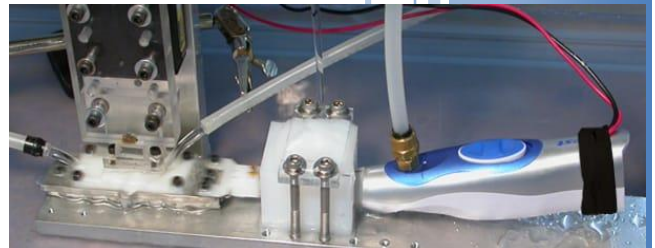
Full range of electrical and mechanical services delivered using multi-disciplines teams for a cost-effective and efficient approach.

Calibration Services

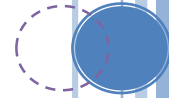


Improve operational performance through faster calibration turnaround time and increased asset usage.

Pressure Testing Services



At we have the technology and experience to provide exceptional high *pressure testing services*.



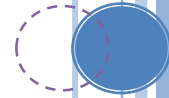
JOSIMON ENERGY LIMITED renders quality services in the area of Instrumentation, Electrical, Mechanical, Construction and Pipeline Project, to the Oil and Gas Industry with the aid of our trained and experience Engineers and technicians who have in-depth knowledge in project management from the start up to the Commissioning.

Our equipment startup services, ensure that newly installed equipment and systems in your plant, meet the intend design and operational needs properly done, Commissioning pays dividends in the form of decreased rework fewer change orders, lower operational cost and lower maintenance cost. After startup, we provide baseline measurement of predictive technologies along with any necessary database setup to meet your needs; we go the extra step to ensure the long term reliability of your plant.

The scope of equipment startup services includes Installation, startup Commissioning, acceptance test, performance baseline, code Compliance evaluation and others. As startup services relate to electric equipment, our Engineers design overall Commissioning plans to provide full documentation of integrity of the Electrical and Mechanical equipment as well as verifying all system and sub-system, Instruments and Valves services can help you launch on time and with Instruments and Valves that are installed properly and corrected Calibrated.

We make sure all Construction and Design of your project is properly studied and interpreted to ensure accurate measurement and fitting, with the aid of our Engineers who are trained in Construction project and design before it is handed over to the project Manager for the execution of our Client's project.

Regardless of the project size and complexity, we strive to provide our customers with great technology, differentiated products and unmatched engineering services delivered within a flexible business model that meets our clients' needs.



Before any equipment is installed, we carry out all the necessary functional and integrity test with our model and certified test equipment to make sure only confirmed and certified equipment are installed in your plant for Optimum performance.

DETAILS OF OUR SERVICES

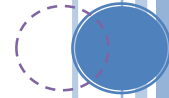
▪ MAINTENANCE.

We are expert in Instrumentation, Electrical and Mechanical maintenance of process plant i.e. Flow Station, production platform, drilling Rig, Gas plant and manufacturing Industry for effective and smooth operation of the plant. Our trained and experienced Engineers, technicians who are proactive in carrying out preventive maintenance and close monitoring of our Client's equipment and Instruments are available, to avoid production interruption and emergency shutdown of plant.



▪ UPGRADING AND MODIFICATION.

We are into upgrade and modifying project of Flow Stations, Gas plant, production platform, process plants, drilling Rigs and manufacturing Industries with model facilities and equipment required by our Client, to meet the design and demand of our customers to enable them meet the trend of the model Technology in Oil and Gas, Construction and production Industries, with aid of our Engineers and Technologists.



CALIBRATION OF CONTROL VALVE (OFFSHORE)

▪ **CONSTRUCTION ENGINEERING.**

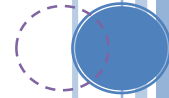
We carryout Construction Project of different categories from designing Fabrication, Installation and Commissioning of our Clients projects, we are specialist in Pipeline Projects and Installation of all types of joints with the aid of our Welders, Fitters and Construction Engineers.



▪ **ELECTRICAL/ELECTRONICS.**

We are experts in Elect/Elect Projects in oil location and production platform i.e. Installation and maintenance of Control Room Instrument, Electronics Panel and controller that receive signal

from the filed instrument, like Electronics Pressure Transmitters, Solenoid Valves Controllers, Pressure Switchers, and model Elect/Elect instrument in the oil Industry/ Factories. With aid of our Elect/Elect Engineers and Technicians who are well trained in the job.



▪ **ELECTRICAL INSTALLATION.**

We are experts in surface conduit under water Electrical work such as wiring of platform, flow Station House Boat and Electrical Power Generating Seta for constant Electric Power supply in the

Oil and Gas Industry/ Factories in the area of maintenance, we are perfect in Trouble shooting and restore power in your plants, for optimum power supply.

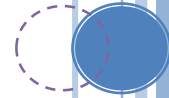
▪ **VALVES SERVICING.**

We service and re-kit all type of valves for effective and optimum performance in their various place of installation to avoid malfunctioning, process interruption and emergency shut down your plant i.e. Fisher Control Valves, Masoneilan Control and Pressure Safety Valves (PSV) of different sizes.



▪ **PUMP SERVICING.**

We service and re-kit all types of Pump to meet the demand of production in the Oil Industry, i.e. double Diaphragm pump to meet accurate pump delivery and the volume required in your plant, Text steam Chemical Injection Pumps, Welding Pumps, Side Winder Pumps, Consolidated pneumatic Pump (CP), Hydraulic Hand Pumps, Sprague Pump, Haskell and sand Pipe Pumps for desanding of Oil Storage Tanks and Vessels and positive Displacement pump (PD METER) Oil Gear Meter, Floco Meter, Halliburton flow analyzer and other high pressure pumps.



▪ **MECHANICAL ENGINEERING.**

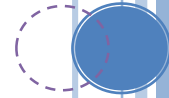
We are expert in Mechanical hook-up of Oil Pipeline after construction and Hydro Testing to their various flow station and oil location with the aid of our Mechanical Engineers who are well trained and experienced in the field.

▪ **CALIBRATION.**

We calibrate and certify high pressure control valves to their specified pressure range, i.e. pressure safety valves (PSV) Pressure Controllers, Pressure Switch, Transmitters and Electronics Level and Flow Switches of different make i.e. Rosemount, Yokogawa, Foxboro, Masoneilan Liquid Levels Switch, Masoneilan Flow Switch and Fisher Level Switch, etc. we calibrate pressure recorders of different ranges and make, i.e. ITT Barton Recorder; we also calibrate Pressure Gauge of different range. We are experts in all flow meters calibration to accurate pump delivery i.e. A.O Smith Meter, Oil Gear Meter, ITT Flow CO. Meter etc.



Josimon Energy Ltd Company Profile



■ **PRESSURE TESTING.**

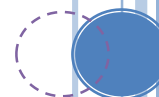
We pressure test and certify automatic, electro-pneumatic and Manual Valves of different sizes before installation, to the test and working pressure for standard and safety purposes i.e. Ball Valves, Control Valves, Gate Valves, Pressure control and shut down valves.



TAKING THE LIQUID LEVEL OF A LOW PRESSURE SEPARATOR AFTER THE CALIBRATION OF IT'S LEVEL SWITCH

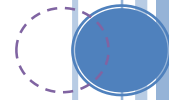


PURGING OF A DIFFERENTIAL PRESSURE TRANSMITTER AFTER AN ON-LINE CALIBRATION

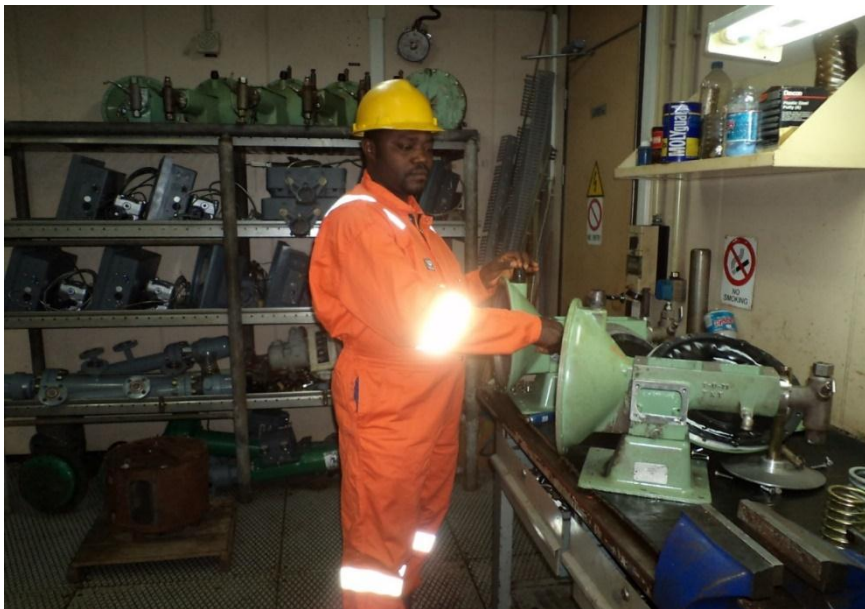


SOME SELECTED PROJECTS EXECUTED BY JOSIMON ENERGY LTD

S/NO	YEAR	PROJECT TITLE/SITE	COMPANY	CLIENT	Location
1.		Calibration of Instrument Equipment	Addax Petroleum Development Company Limited	Link Technical & Scientific Limited Port-Harcourt	NNPC
2.		Mr. Production (MR. P) Maintenance Project	Consolidated Oil (CONOIL)		Offshore
3.		OML 58 Shutdown Project	Total E & P Nig. Ltd.	Spie Nig Ltd.	Obite/Obagi Flow Station
4.		ODD 13 Upgrade Project	Total E&P Nig Ltd.	Spie Nig Ltd.	
		Agbara Test Separator Revamp Project	Agip Energy & Natural Resources (A.E.N.R)	Process Plant Services (PPS) Port-Harcourt	Offshore
		Calibration of Instrument Equipment	Total E&P Ltd.	Spie Nig Ltd Port-Harcourt	OML 100 Odudu Production Plant from Offshore
		Calibration and Certification 1/4" NPT face Panels 0-3000psi, 0-5000psi, 0-6000psi, 0-10000psi, 0-22000psi and Refilling of Damper fluid of all gauges.(2008)	Tecon Oil Services Port-Harcourt		Base
		Calibration of Pressure Relief Valves	Daewoo Nig. Ltd C.P.F Bayelsa State		Daewoo Base



ADJUSTING THE SET POINT OF A PIC (PRESSURE INDICATING CONTROLLER) BENCH CALIBRATION AND INSTALLATION



SERVICING AND RE KITTING OF TEXTTEAM CHEMICAL INJECTION

S/NO	YEAR	PROJECT TITLE/SITE	COMPANY	CLIENT	Location
1.		Calibration of Instrument	Amni Petroleum Deve.		Offshore

		Equipment	Company Ltd Port-Harcourt		
2.		Calibration of Instrument Equipment	Spie Nig Ltd Port-Harcourt		ODD 13 Upgrade Project Phase 2 Ibewa Flow Station
3.		Replacement of spares of Dead Weight Tester, Comparison Pump, Temperature Calibrator, LCD Electro Pneumatic Druke Calibration Pump (Calibration and Certification of Instrument)	Spie Nig Ltd Port-Harcourt		Spie Nig Ltd's Base
4.		Calibration and Certification of ½" Circle Seal Valves	Amni Petroleum Deve. Company Ltd Port-Harcourt		Base
		Supply of 36pcs 1", 3", 4", 2" and 6" of Fisher Control Valves	Agip Energy & Natural Resources (A.E.N.R) Port-Harcourt		Agip Base
		Calibration of 4 Mechanical Recorders	Nigerian Gas Company Ltd Port-Harcourt.		Onne Metering Station Rivers State
		Calibration of 4 Level Control Valves	Nigerian Gas Company Ltd Port-Harcourt.		Ikot Abasi Metering Station Akwa Ibom State.
		Pressure Testing and Certification 8" Pipe	Juva Oil Services Nig Ltd Port-Harcourt		Offshore Aminam Production Platform
		Re-calibration of 32 No of Smart Electronic Transmitters	Nigerian Gas Company Ltd Port-Harcourt.		Ikot Abasi Metering Station
		Services and Calibration of Weight Gauges	Tecon Oil Services Port-Harcourt		Base
		Servicing of Wing Valve Actuator Spare	Amni Petroleum Deve. Company Ltd Port-Harcourt		Offshore Aminam Production Platform

			Harcourt		
		Calibration ITT Barton Recorder 3000psi	Tecon Oil Services Port-Harcourt		Base
		Servicing and Certification of Weight Indicating Gauge	Tecon Oil Services Port-Harcourt		Base
		Repair Main Burner	Nigerian Gas Company Ltd Port-Harcourt.		Ikot Abasi Metering Station
		Supply of Fire Fighting Equipment.	Century Energy Port-Harcourt		Century Base

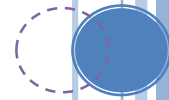


COUPLING OF FABRICATED SPOONS AND MANUAL VALVES FOR THE INSTALLATION OF A NEW LEVEL SWITCH



COMMISSIONING AFTER FABRICATION AND PRESSURE TESTING THE JOINTS.

S/NO	YEAR	PROJECT TITLE/SITE	COMPANY	CLIENT	Location
1.		Supply of Deck Spares Parts	Century Energy Port-Harcourt		Century Base
2.		Repair and Installation of Pressure Regulators	Total E&P Nig	Eddy Resources Nig Ltd.	Total Base
3.		Calibration of Instrument Equipment	Total E&P Ltd /Spie Nig Ltd Port-Harcourt	Spie Nig Ltd.	OML 99 Aminam Platform Shutdown Project
4.		Calibration of Fisher Control Valves	Ponticelli Nigeria Limited		Base



COMPANY STRUCTURE / MANAGEMENT STAFF.

The company is organized in such a way that it engages her working force through effective utilization of the staff to serve the purpose for which it was formed, and for creation of excellence credibility to her corporate image.

The Unit Heads WORKS UNDER THE SUPERVISION OF THE Project Manager's. They Coordinate construction activities in their respective units and assure conformity with project requirements. They supervise and coordinate at the performance of the works, including the works of sub-contractors under their unit.

They report to the Operations Manager and ensure that all works are executed in accordance with approval procedure and design requirements.

The chief Executive/ Manager Director heads the key personnel and the over-all day to day responsibility for any project and gives situation report to the clients. Unless otherwise stated or agreed upon, we accept responsibility to finance the take-off of any project assigned to us either by the supply of the necessary Materials/ Equipment or initial financing such other projects to the fund of a reasonable percentage of the project cost. This however, does not apply to a project where mobilization is not only necessary but also inevitable.

COMPANY'S OWNED PROPERTIES

Josimon Energy Ltd Company Profile

The company has various ranges of equipment's in conformity to our field of specialization that can always be mobilized for work e.g

COMPANY OWNED EQUIPMENT IN THE INSTRUMENT WORKSHOP

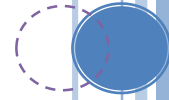
S/N	INSTRUMENTS	QUANTITY
1.	ITT Barton Recorder	1
2.	Portable Calibrators	2
3.	Digital Manometer	1
4.	Fluke 725 Multifunction Process Calibrator	1
5.	Resistance Box (Type 1077/ SN 3496L05	1
6.	Pressure Calibrator (Druke / DPI 610) 20 Bar	1
7.	Portable Hydraulic Pump	1
8.	Calibrating Chart (82-72-0161-06)	3
9.	Temperature Guages	Assorted
10.	Calibration Chart Recorder	151
11.	Instrument tool boxes	2
12.	Comparator	1
13.	Dead Weight Tester	1
14.	Hart Communicator	1
15.	Nitrogen Cylinder	1
16.	PSV Test Bench	1
17.	Instrument fittings	Assorted
18.	Connectors	Assorted
19.	Drilling Machine	2

COMPANY OWNED EQUIPMENT IN THE MECHANICAL WORKSHOP

S/N	MECHANICAL INSTRUMENTS	QUANTITY
1.	24 Volt D.c power supply	1
2.	Filing Machine	2
3.	Fluke Thermocouple Thermometer	1
4.	PSV Test Bench	Assorted
5.	Belts	20packets
6.	Nylon Cable Tie	4
7.	Tubing bender	1
8.	Flogging Spanner	2
9.	Mechanical Tool Box	1
10.	Air Compressor	1
11.	Nitrogen Cylinder	1

- Flushing Machines
- High Pressure Pumps
- Welding Machines etc

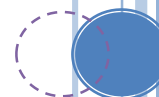
To mention but few the Company has a standard Instrument Electrical and Mechanical workshop where all Technical Jobs of the Company are been carried out with aids of a an experienced and trained technicians under the supervision of our Engineers we also have mobile workshop for field operation when the need arises.



A BAD CORRODED LEVEL SWITCH DISMANTLED FOR REPLACEMENT OF A NEW ONE



SURFACE PREPARATION OF A WATER TANK FOR FABRICATION OF SHORT SPOOL FOR THE INSTALLATION LEVEL SWITCH



<i>S/N</i>	<i>DESCRIPTION</i>
1.	PRESSURE GAUGES OF DIFFERENT RANGES. a. 0-10BAR, 0-20 BAR, 0-0100BAR,0-400 BAR ETC b. 0-30PSI, 0-100 BAR, 0-500 PSI, 0-01000 PSI ETC
2.	TEMPERATURE GAUGES OF DIFFERENT RANGES. 0-100° C 0-100°C, 0-500°C,0-100°F, 0-10°F,0-550°F,ETC
3.	PRESSURE AND TEMPERATURE RECORDERS. ITT BARTON RECORDER STATIC AND DIFFERENTIAL PRESSURE ITT BARTON TEMPERATURE RECORDER °C & °F, FOXBORO PRESSURE RECORDER STATIC AND DIFFERENTIAL FOXBORO TEMPERATURE RECORDER °C&°F BARTON CHART DRIVE, ITT BARTON CHART PAPER, ITT BARTON DISPOSABLE PEN FOXBORO CHART DRIVE & CHART PAPER
4.	PRESSURE AND TEMPERATURE SWITCHES OF DIFFERENT RANGES. ITT BARTON TEMPERATURE RECORDER °C & °F, FOXBORO PRESSURE RECORDER SWITCH H, DELTA PRESSURE & TEMPERATURE SWITCH, CUTOM CONTROL PRESSURE & TEMPERATURE SWITCH, AMOT PRESSURE SWITCH, ROBERTSHOUR PRESSURE SWITCH
5.	CONTROL VALVE AND ACTUATOR OF DIFFERENT SIZES AIR TO CLOSE AND AIR TO OPEN. FISHER CONTROL VALVES 1"X150/300/600, 6"X150/300/60
6.	PRESSURE & TEMPERATURE TRANSMITTERS OF DIFFERENT MAKE. FOXBORO TRANSMITTERS, ROSEMOUNT, TRANSMITTER, YOKO GAWA TRANSMITTERS ETC
7.	PRESSURE CONTROLLER AND POSITIONAL, MASONEILIAN POSITIONAL CONTROLLER NORRISON VALVES POSITIONAL
8.	PRESSURE REGULATORS OF DIFFERENT MAKE AND SIZES. FISHER REGULATOR, MASONELIAN REGULATORS, NORGREN REGULATOR, WATERS, REGULATOR & WELKER REGULATOR.
9.	AIR FITTER AND LUBRICATOR OF DIFFERENT MAKE AND SIZES. PARKER FITTER & LUBRICATOR, NORGREN FITTER LUBRICATOR, WASTS FITTER LUBRICATOR.

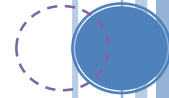
10	PNUMATIC PUMP OF DIFFERENT SIZES AND MAKE. CONSOLIDATED PNUMATIC (CP). ENERPAC PUM, WILDEN PUMP HASKEL PUM.
11.	COUNTING METERS OF DIFFERENT MAKE. A.O SMITH POSITIVE DISPLACEMENT PUMP (P.D.M) MODEL LT11, LT15, LT20, C2SI, G6S6 HALLIBURTON FLOW METER. 1. OIL GERA METER, FLOWCO METERS ETC.
12.	NEEDLE VALVES OF DIFFERENT SIZES 1/4, 1/2, 3/8, 3/4, 1" MPT, FPT & OD STAINLESS STEEL
13.	TUBING PIPE OF DIFFERENT SIZES 1/4, 3/8, 1/2, 3/4 STAINLESS STEEL
14.	SWAGELOCK FITTINGS OF DIFFERENT TYPE & SIZES 1/8, 1/4, 5/16, 3/8, 1/2, 3/4 STRENGHT CONNECTOR, UNION ELBOW, UNION, TEE, UNION TEE, BRANCH TEE, BUUCK HEAD, / ECT.



CONNECTING AN INSTRUMENT AIR SUPPLY LINE TO A SHORT DOWN VALVE READY FOR COMMISSIONING



COMMISSIONING OF A PRESSURE GAUGE AFTER INSTALLATION

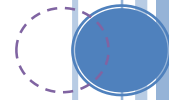


SERVICING OF INJECTION PUMP IN PROGRESS



SERVICING OF MASONEILAN VALVES IN PROGRESS

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Josimon Energy Ltd
4 Nkpogu Road, Port Harcourt
Process & Instrumentation Hub



PART TWO

- ◆ QUALITY MANAGEMENT
- ◆ QUALITY ASSURANCE
- ◆ QUALITY CONTROL
- ◆ QUALITY PLAY

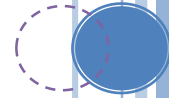
HEALTH SAFETY ENVIRONMENT AND SECURITY (HSES) POLICES OF THE COMPANY

QUALITY MANAGEMENT IN PROJECTS:

The company's Quality Management (QM) in the execution of projects involves the integration of Quality Plans (QP), Quality Control (QC), and Quality Assurance (QA).

In contract Execution / Procurement, the company belongs to category of vendors whose capability has been previously established with regards to quality systems, technician know-how, financial status and HSES records.

We ensure that tender document and job orders are completed and quality requirements are fully incorporated. Our materials and equipment are properly identified, verified as confirming, properly documented, preserve and store. We execute our projects timely and strictly according to our Clients' work schedule.



QA/QC/QP/POLICY AND PROGRAMM OF THE COMPANY

Is the policy of **"JOSIMON ENERGY LIMITED"** to comply with and maintain, at all time, a high/ international standard in Quality Assurance (QA), Quality Control and Quality Plan (QP) in the execution of all projects. To ensure the application and workability of this policy, the company has, through its Quality improvement Unit, employed and maintained the services of a permanent, Quality Engineer / Manager who is charged with the following Quality Management, improvement Policy and Duties in the Company:-

TO SUPERVISE:- The project quality system within the project organization, comprising but not limited to the requirements for materials identification and inspection, construction and testing, verification and certification, handling, transportation, shipping, and certification of craft personnel such as cable workers, welders, materials in such a way that the final products /services are free from defect.

Material not executed from hardness texture prepared to the correct specification and manufactured according to prescribed conditions.

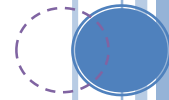
Only personnel qualified in their fields, aware of procedure required and proficient in the use of equipment shall be deployed to carry out materials subjected to test. Instrument equipment technicians and inspectors, as well equipment for special processes.

TO EVALUATE:- The extent and adequacy of existing basic procedures within the project organization and advice the Managing Director about the need for development of new procedure.

TO CONTRIBUTE:- To the establishment of necessary new procedure in close co-operation with the operations Manager, the management or the project organization and the Managing Director.

TO DISTRIBUTE:- Keep control of any particular programme documents. Ensure that all required quality documentation of project is submitted to the clients through the proper communications lines.

TO PROVIDE:- Quality plans project in compliance to contract requirements. Provide Inspection, Installations and acceptance criteria by way of quality detailed procedures.



TO IDENTIFY: – And report possible quality problems to the Operations Manager and Initiate solution of such problems.

TO CO-ORDINATE:– Quality related activities or possible secondary sited, if pertaining to the responsibility of the subject team.

TO PROVIDE: – Status reports to the Operation Manager, and to ensure proper inclusion of all relevant quality requirements in purchase order and sub-contract document.

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Thus “**JOSIMON ENERGY LIMITED**” a matter of quality Management policy, always purchase, stores and use engineering.

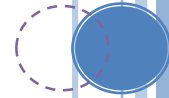
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There should be no fatality all Employees. To this end, all abnormalities and accidents must be reported for prompt investigation and action.

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- b. displayed at worksites. At least one HSES meeting must be held every month and the
- c. minutes of such meeting must be circulated to all concerned.
- d. While equipment maintenance should be carried out on a schedule basis, defective ones should be withdraw immediately from services.
Identified defective equipment shall be labeled and distinguished from serviceable ones.
- e. Increase HSES training for all categories of staff. Area of concentration will including
- f. First Aid, Unsafe acts auditing, and basic fire swimming and defensive Driving Courses.



g. All work places shall be kept clean and tidy. Staff shall be train in the use of portable firefighting equipment

1. Under the **HSE** policy, the management provides a safe place of work and equipment in addition to personnel protective equipment.

a) The Supervisor has the duty to motivate employee to work through good examples. The supervisors must have gone true the necessary safety courses.

b) Employees must ensure that accidents and injury to self and others are prevented as much as possible and the acts and conditions, considered unsafe are reported promptly.

c) While carrying out work on the company's behalf, every employee must avoid being under the influence of drugs and alcohol.

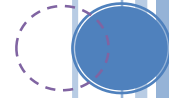
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PROTECTION STRATEGY:

A high level of protection is required in order to keep down losses arising from effects of mistakes, carelessness and accidents. The management has this duty of avoiding protective equipment. However, management through supervising, staff achieves compliance and the duty falls on the employee to put on all times, the necessary equipment issued.

- In order to reduce the hazards of transportation especially on the High ways and part of company regulations:

- I. Driving of company vehicles must process valid Nigerian Driving License and be
- II. certified medically fit.
- III. The transport officer nominates drivers to attend drivers training courses when such opportunity arises.
- IV. Cars, pick-ups, vans, etc. used for Company operations must have seat-belts fitted for the drivers and the front passenger, and the use of this facility mandatory. During mechanical lifting, approved and certified lifting equipment shall be used. Every employee involved in lifting operations is required to steer clear of the hoisting area and water head, hand and foot protection of ears.



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HSES PLAN.

The safety superintendent should annually present the accident Report Status for the Company. This records shall guide in formulating of safety targets for the following year. Depending on the targets to achieved plans from year to year vary. Generally the drive to increase the HSES awareness of everyone involved in work is a continuous process.

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This involves a sequential breakdown of a given task or milestone to discover dormant or process hazards and report them for prompt attention to the line management, to help collate as much hazard as necessary.

2) UNSAFE ACT AUDITING.

The major cause of accident is human interaction with work environment and processor. Therefore employee must be closely monitored when they carry out assigned tasks. This provides the feed-back necessary to ascertain the relevance of procedures, employee's safety awareness, etc. Unsafe act auditing shall be done daily.

3) MEETINGS.

During HSES meeting, HSES Communication is conveyed to all employees. To ensure full participation, tool box meeting are organized prior to each day's work execution.

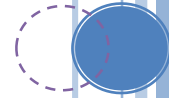
The Foreman chairs the meeting with members of his crew in attendance. The relevant information featured tool box meetings involves continuous hazard are identified.

SECTION E

1) HSES PROGRAMM AND AWARENESS.

Lessons from any accident on site will be highlighted tools box meetings so that recommendation to affect the unsafe condition will be brought to the attention of the project site Engineer. Possibly, Monthly meetings will be supported with slid presentation, Film shows or other teaching aids.

Good examples shown by supervisor by following the Employees/Operators, wearing personal protective equipment at all times while carrying out or supervising workers can amplify awareness.



2) HSES INVENTIVE SCHEME.

Exceptional milestones will be recognized, such as the achievement of one million man hour's work without lost time injury. However, such recognition may not attract monetary rewards because it is the duty of employees to know and observe HSES rules.

3) THE SAFE WORKER AWARD.

Although all employees are eligible, winners must have contributed significantly in actually reducing the chances of high potential accidentals.

4) AUDITS.

Periodic audit of facilities are necessary for monitoring work activities. All observations should be recorded with recommendations and the team will be headed by a supervisor and at least a foreman and safety officer.

The project Engineer will initiate a follow up program and implementation until the recommendations are exhausted of action points. To ascertain the safety awareness of workers, unsafe auditing should be carried out on active worksite. The aim is not to spy on employees, but a tool sent to the project Engineer or Safety Superintendent.

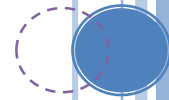
SAFETY PROCEDURE OF JOSIMON ENERGY LIMITED TRAINING.

The works/project manager must ensure that all his staff is qualified for the work required. That a qualified worker directly supervises the workers newly employed.

Procedure for orientation and on-the-job training is applied. The company has to dispense all necessary information to managers and supervisory staff to ensure that they are in position to apply the safe programmer. There should always be a training plan for the company staff

The training plan shall deal with.-

- Health and Safety
- Hazard involves in the works
- First fighting
- Preventing of drug and alcohol while on duty
- Security measures and procedures



- Use of personal Protective Equipment
- The emergency plan
- Safety Orientation
- Requirements for emergency personnel
- All incidents are subject to inquiry to determine their cause so as to take corrective Action.

2. EPIDEMIC SPREAD.

- a) Consult company's Doctor
- b) Isolate victims
- c) Send victims immediately to the Hospital
- d) Inoculate all other workers against the disease/ Infection
- e) Eradicate sources of epidemic

3. ARMED ROBBERS ATTACK ON SITE.

In this kind of situation, the ultimate is to save your life and even avoid being harmed, so the following procedures should be applied.

- Do not cause any alarm while the bandits are in operation.
- Obey their instructions and/or command
- Do not try to pay any fast trick

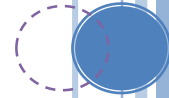
EMERGENCY CONTACT ADDRESS.

❖ Environmentally, the company operations are carried in such a way as to avoid environmental degradation, and where inevitable, minimize adverse effect on the environment. On security, "JOSIMON ENERGY LIMITED" always put in place measures that will ensure the security of the company employees, visitor's equipment, data and resources.

❖ RESPONSIBILITY FOR SAFETY.

The management has to appoint a qualified person as a supervisor.

The work Management/Engineer makes sure that the management staff and employees receives the general policy manual and get familiar with the prevention techniques procedures.



SECTION G

HSES HEALTH/MEDICAL ATTENTION PROCEDURE.

The following procedure shall apply in the event of an accident requiring Medical attention or vacation of the victims

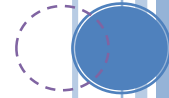
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- Movement of the victim must be by means of a stretcher
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- The transport officer and the guard's staff nurse must be contacted immediately the victim leaves the site.
- The transport officers shall prepare the ambulance ready to convey the victim to the company's Clinic.
- The yard's nurse shall accompany the victim to the clinic
- The company's director takes over receiving the victim
- For site accessible to land transport, the supervisor shall immediately send for the Ambulance or arrange for one from the nearest hospital.

QUALITY MANAGEMENT IN PROJECTS.

The company's Quality Management (QM) in the execution of projects involves the integration of Quality Plans (QP), Quality Control (QC), and Quality Assurance (QA).

In contract Execution / Procurement, the company belongs to category of vendors whose capability has been previously established with regards to quality systems, technician know-how, financial status and HSES records.

We ensure that tender document and job orders are completed and quality requirements are fully incorporated. Our materials and equipment are properly identified, verified as confirming, properly documented, preserve and store. We execute our projects timely and strictly according to our Clients' work schedule.



QA/QC/QP/POLICY AND PROGRAMM OF THE COMPANY

Is the policy of “**JOSIMON ENERGY LIMITED**” to comply with and maintain, at all time, a high/ international standard in Quality Assurance (QA), Quality Control and Quality Plan (QP) in the execution of all projects. To ensure the application and workability of this policy, the company has, through its Quality improvement Unit, employed and maintained the services of a permanent, Quality Engineer / Manager who is charged with the following Quality Management, improvement Policy and Duties in the Company:-

TO SUPERVISE:- The project quality system within the project organization, comprising but not limited to the requirements for materials identification and inspection, construction and testing, verification and certification, handling, transportation, shipping, and certification of craft personnel such as cable workers, welders, materials in such a way that the final products/ services are free from defect.

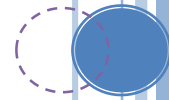
Material not executed from hardness texture prepared to the correct specification and manufactured according to prescribed conditions. Only personnel qualification in their fields, aware of procedure required and proficient in the use of equipment shall be deployed to carry out materials subjected to test. Instrument equipment technicians and inspectors, as well equipment for special processes.

TO EVALUATE: – The extent and adequacy of existing basic procedures within the project organization and advice the Managing Director about the need for development of new procedure.

TO CONTRIBUTE: – To the establishment of necessary new procedure in close co-operation with the operations Manager, the management or the project organization and the Managing Director.

TO DISTRIBUTE: – Keep control of any particular programme documents. Ensure that all required quality documentation of project is submitted to the clients through the proper communications lines.

TO PROVIDE: – Quality plans project in compliance to contract requirements. Provide Inspection, Installations and acceptance criteria by way of quality detailed procedures.



TO IDENTIFY: – And report possible quality problems to the Operations Manager and Initiate solution of such problems.

TO CO-ORDINATE:– Quality related activities or possible secondary sited, if pertaining to the responsibility of the subject team.

TO PROVIDE: – Status reports to the Operation Manager, and to ensure proper inclusion of all relevant quality requirements in purchase order and sub-contract document.

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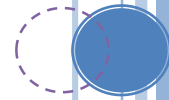
CORPORATE POLICY FOR HEALTH, SAFETY, ENVIRONMENT AND SECURITY (HSES) OF THE COMPANY

It is the policy “**JOSIMON ENERGY LIMITED**” to ensure that all work is carried out in accordance with relevant statutory provisions and that all practicable measure are taken to avoid risks to employees, the general public and the environment.

Management is responsible for implementing this policy and shall ensure that health and safety consideration is given priority in all company operations.

All the employees and the general public are required to operate with the company in carrying out this policy, and must ensure that their own work is carried out without risk to themselves or others.

The Managing Director and the Operations Manager are the persons having particular responsibility for Health , Safety and Welfare, and to whom reference should be made in the event of any difficulty arising from the implementation of this policy to assist them in this respect, the company usually appoints **HSES SUPERVISOR** as safety officers with specific responsibilities for Health and Welfare.



Additionally, for construction sites, a project Officer is always available to give advice on the requirement of the relevant statutory provisions and, where necessary, to monitor the safety performance of its employees and public.

This statement of company HSES policy shall be displayed prominent at all the company office premises and at all site where the company has operating responsibilities.

The organization and arrangement for implementing the policy shall also be available at the company office premises and at all sites where the company has operating responsibilities.

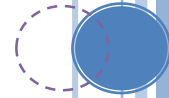
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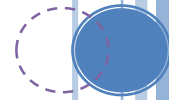
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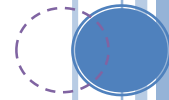
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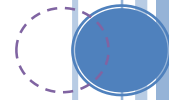
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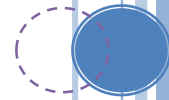
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F.I.R.S 158A

05310049
ORIGINAL

RC 716579
COMPANY'S
REGISTRATION NUMBER

PH 170
TAX OFFICE

10

FEDERAL INLAND REVENUE SERVICE

INCOME TAX CLEARANCE CERTIFICATE
COMPANIES INCOME TAX

30-08-2011
DATE

This is to certify that:

Name of Company JOSIMON ENERGY LIMITED

Address 4 NKPOGU STR, OFF TRANS AMADI IND LIO, PH

File reference number 02423512-0001 has tendered income tax returns and paid income tax assessment/incurred losses/suffered excessive capital allowances (DELETE AS APPLICABLE) for all years including the past three years as detailed hereunder:

	Yr. 20.08..... N	Yr. 20.09..... N	Yr. 20.10..... N
TURNOVER	NIL	NIL	NIL
ASSESSABLE PROFIT/LOSS	/	/	/
TOTAL PROFIT	/	/	/
TAX PAID	/	/	/
RECEIPT NUMBERS	/	/	/
DATES	/	/	/

NATURE OF ASSESSMENT ☐

(1) BEST OF JUDGEMENT (BOJ)
(2) SELF ASSESSMENT
(3) MINIMUM TAX
(4) PRE-OPERATION LEVY (POL)
(5) OTHERS (PLEASE SPECIFY)
(INSERT RELEVANT NUMBER AS APPLICABLE)

SOURCE(S) OF INCOME TECHNICAL SERVICES

COY. INCORPORATED 03-10-08. PAID VAT OF N10,000

OTHER COMMENTS COMMENCED BUSINESS 19-01-2010

THIS CERTIFICATE EXPIRES ON 31 ST DECEMBER, 2011
(NOT LATER THAN THE END OF THE CURRENT YEAR OF ASSESSMENT)

30 MAR 2011
PORT HARCOURT
INTEGRATED TAX OFFICE

O. O. Tonye
TAX CONTROLLER
4610

APPROVED SIGNATORY

Telephone: 084-777558
E-mail: firsportcourtito@yahoo.com
All Correspondences and Enquiries are
to be addressed to the Executive Chairman.



31, Trans Amadi Road
Private Mail Bag 5029
Port Harcourt
Rivers State

...It pays to pay tax

PORT HARCORT INTEGRATED TAX OFFICE

Incorporation No. RC 776579

11th November, 2008

Date of Incorporation: 03/10/2008

The Managing Director
Josimon Energy Limited
4 Nkpogu Road
Trans Amadi Ind. Layout
Port Harcourt

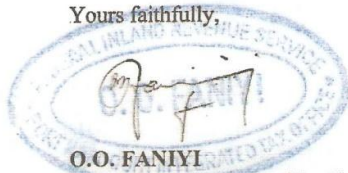
Dear Sir,

TAX IDENTIFICATION NUMBER (TIN)

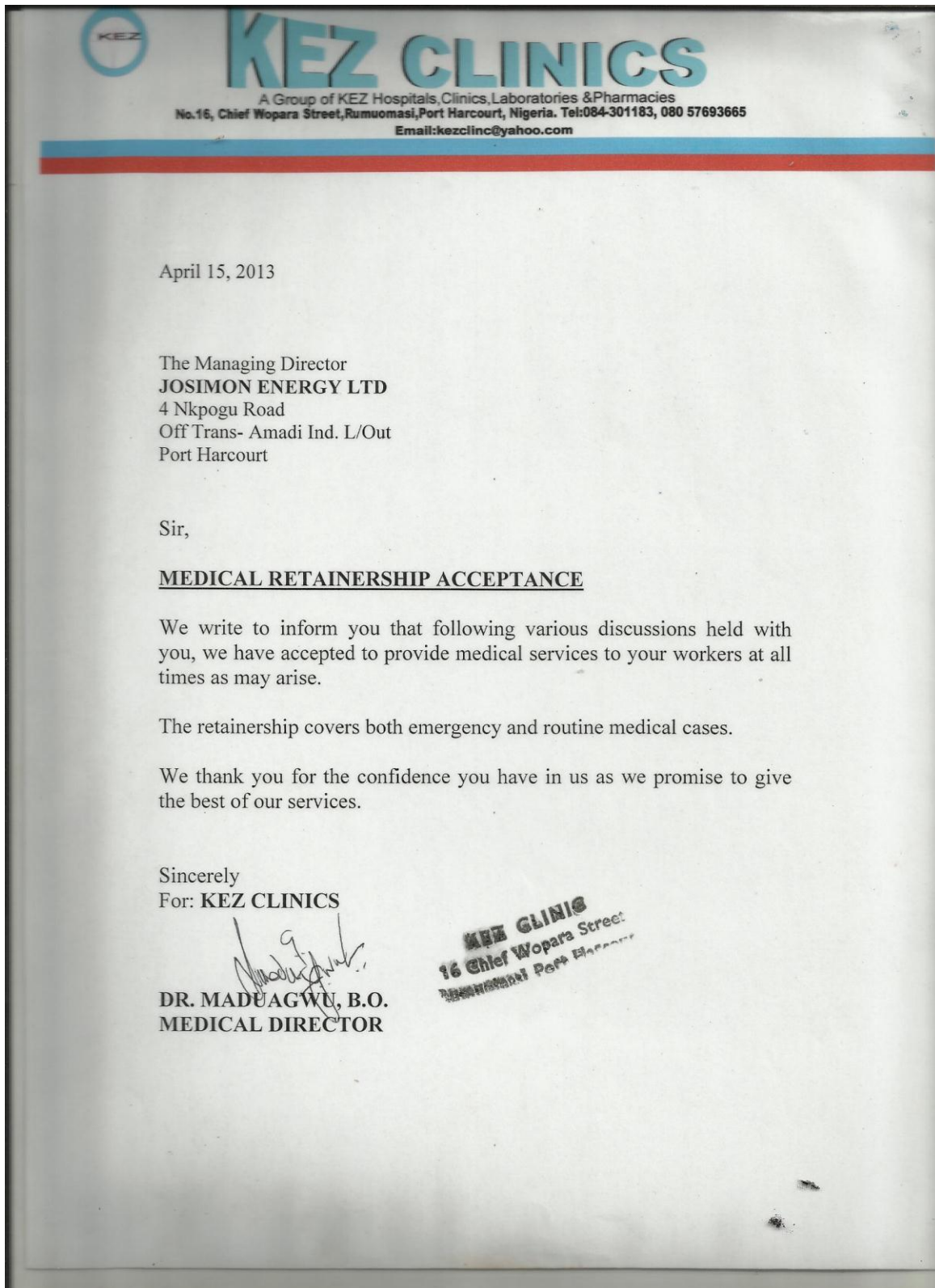
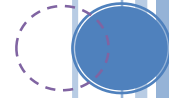
Further to your application for VAT Registration, please be informed that your Tax Identification Number as a Collection Agent is **02423512-0001**. As provided for in Section 12(1) of the Value Added Tax Act 102 of 1993 (As Amended), please ensure that you file in your returns every month. You are also advised to quote this number in all your future correspondence with the Federal Inland Revenue Service.

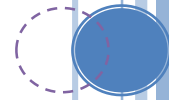
Thank you.

Yours faithfully,



O.O. FANIYI
Asst. Director of Taxes/Tax Controller
Federal Inland Revenue Service
Port Harcourt Integrated Tax Office

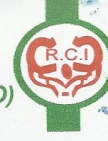




RIVERS STATES-MEN CO-OPERATIVE INVESTMENT LIMITED

(INSURANCE SERVICES)

**(MEMBER: NATIONAL CO-OPERATIVE INSURANCE SOCIETY OF NIGERIA LTD)
(NCIS)**



Head Office

Suit 305 Garachi plaza
Opp. Wuse Post Office
Abuja

Operational Office:

20 Okporo Road
Artillery, Port Harcourt, Rivers State
08036695874, 08064400803

RIVERS STATESMEN CO-OPERATIVE INVESTMENT LIMITED

WORKMEN'S COMPENSATION POLICY FOR MEMBERS ONLY

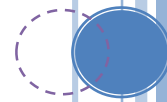
POLICY NO: WC/0059/04/PHC

NAME OF INSURED: JOSIMON ENERGY LTD.

**ADDRESS: # 4, NKPOGU ROAD, OFF TRANS
AMADI IND. LAYOUT PORT HARCOURT**

SUM INSURED: ₦6,270,000.00

PERIOD OF COVER: 16/04/2013 TO 15/04/2014



CONDITIONS

1. This Policy and the schedule shall be read together as one contract and any word or expression to which a specific meaning has been attached in any part of the Policy of the schedule shall bear such specific meaning wherever it may appear.
2. Every notice or communication to be given or made under this policy shall be delivered in writing to the company.
3. The Insured shall take reasonable precaution to prevent accidents and disease and shall comply with all statutory obligations.
4. In the event of any occurrence which may give rise to a claim under the Policy the Insured shall as soon as possible give notice thereof to the Company with full particulars. Every letter, claim, writs, summons and process shall be notified or forwarded to the company immediately on receipt. Notice shall also be given to the company immediately the Insured shall have knowledge of any impending prosecution inquest or fatal inquiry in connection with any such occurrence as aforesaid.
5. No admission offer promise or payment shall be made by or unbehalf of the Insured without the consent of the company which shall be entitled if it so desired to take over and conduct in his name the defence or settlement of any claim or to prosecute in his name for its own benefit any claim and for indemnity of damages otherwise and shall have full discretion in the conduct of any proceedings and in the settlement of any claim and the Insured shall give all such information and assistance as the Company may require.
6. The first premium and all renewal premium that may be accepted are to be regulated by the amount of wages and salaries and other earnings paid by the Insured to employees during which period of Insurance. The name of every employee together with the amount of wages. Salaries and other earning shall be properly recorded and the Insured shall at all times allow the Company to inspect such records and shall supply the Company with a correct account of all such wages, salaries and other earnings paid during any period of Insurance within one month from the expiring date of such period of Insurance. If the amount so paid shall differ from the amount of which premium has been paid the difference in premium shall be met by a further proportionate payment to the Company or by a refund by the Company as the case may be.
7. The company may cancel this Policy by sending seven day's notice by registered letter to the Insured at his last known address and in such event the premium shall be adjusted in accordance with condition 6.
8. All differences arising out of this policy shall be referred to the arbitrator to be appointed in writing by the parties in difference or if they cannot agree upon a single arbitrator one to be appointed in writing by each parties within one calendar month after having been required in writing so to do by either of the parties or in case the arbitrators do not agree of an umpire appointed in writing by the arbitrators before entering upon the reference. The umpire shall sit with the arbitrators and preside at their meetings and the makings of an

award shall be a condition precedent to any right of action against the company. If the Company shall disclaim liability to the insured for any claim hereunder and such shall not within twelve calendar months from the date of such disclaimer have been referred to arbitration under the provisions herein contained then the claim shall for all purposes be deemed to have abandoned and shall not thereafter be recoverable hereunder.

9. The due observance and fulfillment of the terms, conditions and endorsement of this policy so far as they relate to anything to be done or not to be done by the insured and the truth of the statements and answer in the proposal shall be conditions precedent to any liability of the Company to make any payment under this policy.

MEMORANDUM

NIGERIAN MEDICAL EXPENSES CLAUSEI

The Policy does not indemnify the insured in respect of medical expenses incurred outside Nigeria.

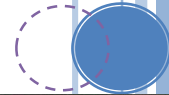
JURISDICTION CLAUSE

This indemnity provided by this policy shall not apply in respect of judgments which are not in the first instance delivered by or obtained from a court of competent jurisdiction within the Geographical Area.

EXCEPTIONS

The Company shall not be liable under this policy in respect of

- (a) Any injury by accident or disease directly attributable to war invasion act of foreign enemies hostilities (whether war be declared or not) civil war mutiny insurrection rebellion revolution or military or usurped power.
- (b) The Insured's liability to employees of contractors to the Insured.
- (c) Any employee who is not a "workman" within the meaning of the law(s).
- (d) Any liability of the Insured which attaches by virtue of an agreement but which would not have attached in the absence of the agreement.
- (e) Any sum which the Insured would have been entitled to recover from any party but for an agreement between the insured and such party.
- (f) Any injury by accident or disease sustained outside the Geographical Area.



WORKMEN'S COMPENSATION POLICY

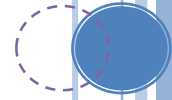
Whereas the issued carrying on the business described in the schedule and no other for the purpose of this Insurance by a proposal and declaration which shall be the basis of this contract and is deemed to be incorporated herein has applied to the Insurance Company for the Insurance hereinafter contained and has paid the premium as consideration for such Insurance.

Now this policy witnesseth that if any time during the period of Insurance any employee in the Insured's immediate service shall sustain personal injury by accident or disease arising out of and in the employment by the Insured in the business and if the Insured shall be liable to pay compensation for such injury either under.

The law(s) set out in the schedule

The subject of the terms exception and conditions contained herein or endorsed hereon the Company will indemnify the Insured against all sums for which the Insured shall be so liable and will in addition be responsible for all costs and expenses incurred with its consent in defending any claim for such compensation.

PROVIDED ALWAYS that in the event of any change in law(s) or the substitution of other legislation therefore this Policy shall remain in force but the liability of the Company shall be limited to such sum as the Company would have been liable to pay if the law(s) had remain unaltered.



WORKMEN'S COMPENSATION SCHEDULE

Policy No: WC/0059/04/PH

The Company: **RIVERS STATESMEN CO-OP. INVESTMENT LTD. (INSURANCE SERVICES)**Insured Name: **JOSIMON ENERGY LIMITED**Address: **# 4, NKPOGU ROAD, OFF TRANS AMADI IND. LAYOUT
PORT HARCOURT**Business: **PIPELINE CONSTRUCTION, MAINTENANCE SERVICES, EQUIPMENT
SUPPLY, PRODUCT FACILITIES INTEGRATED, TEST CALIBRATION
SERVICES.**Law(s): **Workmen's Compensation Decree 1987
The Fatal Accident Law 1956 (Northern Nigeria)
The Fatal Accident Law 1965 (Eastern Nigeria)
To Tort Law 1958 part II (Western Nigeria)
The Fatal accident Law 1961 (Federal Territory of Lagos)**

Period of Insurance: (a) From 16/04/2013 to 15/04/2014

(b) Any subsequent period for which the insured shall pay and the
company shall agree to accept renewal premiumPremium: **N15,000.00**

Subject to adjustment in the terms of condition 6

The estimated amount of wages, salaries and other earning on which premium is based
N6,270 ,000.00

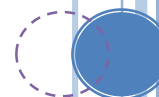
Estimated number of employee	Occupation of employee	Estimated total earning per annum	Places of place or employment
1	Managing Director	1,000,000.00	NIGERIA
1	Admin Manager	600,000.00	
2	Engineers	1,220,000.00	
2	Safety Officer	540,000.00	
4	Technicians	1,100,000.00	
6	Project Supervisor	500,000.00	
7.	Labourers	1,310,000.00	
Total		N6,270,000.00	

Date of signature of Proposal and Declaration 16th April, 2013

No Premium No cover examine

Examined:





HSE TRAINING PROGRAMME FOR JOSIMON ENERGY LIMITED WORKERS IN 2013

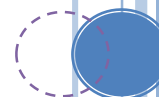
S/N	DESCRIPTION	PARTICIPANTS	PERIOD (QTRS)	LOCATION
1.	HSE Policies, Community /Public and Office relations, Induction, Hazard Identification, Analysis, Evaluation and Control measures, Job hazards Analysis (JHA) and permit to work System.	All Workers, new Employees, Supervisors and Operations Workers.	3 rd Jan– 1 st Mar 2012.	Base/Site
2.	Road Risk Management / Accident Prevention, Journey Management Technique and Documentation, First Aid / Cardio Pulmonary Resuscitation (CPR), Occupational or Industrial Accident (Causes and Prevention).	Drivers, Supervisors /Managers and all Workers.	2 nd April –1 st Jun 2012.	Base/Site
3.	Emergency Response Plan /Evaluation Techniques including understanding of MEDEVAC. Access Control and Security Management System, Fire fighting and Prevention Techniques, Classes of fire, types of portable fire Extinguishers and Extinction Methods, Waste Segregation and management, unsafe Acts and Condition Audits and Housekeeping.	All Workers, Supervisors and Management Staff.	2 nd July–3 rd Sept 2012.	Base/Site
4.	Manual /Mechanical lifting Techniques, Rigging, Signaling and Housekeeping.	All Workers, Including Management Staff.	1 st October–6 th Dec 2012	Base/Site

FOR JOSIMON ENERGY LIMITED

HSE MANAGER.

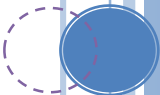
Engr. JOSEPH EKPEYOUNG

Date: 3-01-12



Comprehensive Staff List

NAME OF STAFF	DESIGNATION	QUALIFICATIONS
Mr. Solomon Joshua	Head of Operations	Instrumentation
Afegese peters	Business Development manager	HND in Accounting
Lillian Njoku	Business Development Co-ordinator	HND In office Technology
Rachel Eze	Admin Manager	Bsc computer science
Godwin Joy	Admin secretary	Diploma in Computer
Victor Danson	Technical supervisor	Instrumentation
Joseph Ekpeyoung	Trainee	O'Level
Akpos Okoro	Trainee	O'Level
Igoni Hector	Trainee	National Diploma in mechanical Engineering
Michael Umoh	Trainee	O'Level
Michael Nsika	Trainee	Instrumentation
Gift Oruye	QA/QC Manager	Bachelor in Mechanical Engineering



ORGANIZATIONAL STRUCTURE

